



Salt River
Vocational Rehabilitation

Newsletter

What is SRVR? VOC REHAB? Vocational Rehabilitation?

Salt River Vocational Rehabilitation (SRVR) is a Community program under the Human Resources (HR) Department. This eligibility-based program provides supports for individuals with disabilities toward an employment outcome.

SRVR has been serving SRPMIC since October 2012. During that time, over 100 individuals have received support services through the program, resulting in 30 individuals achieving a successful employment outcome.

SRVR is the result of a grant from the US Department of Education. SRVR is entering

its fourth year of the five year grant cycle. The goals outlined in the grant are: (1) To establish an operational program, (2) Develop partnerships within the Community, and (3) To provide services to eligible consumers. The program has been successful thus far in meeting, and exceeding each of these goals.

SRPMIC departments have been an integral part of the SRVR success. Our consumers have gained employment or work experience opportunities through IT, CDD, Social Services, Aramark—Round House Café, Cultural Resources, Human Resources (Community Employment),

Public Works, and Salt River Court. In addition, several have gained employment in enterprises, as well as surrounding community private businesses.

The SRVR office is located in the HR office in Two Waters Building B, First Floor. We have a total of four staff members: Manager, 2 VR Counselors, and a Technician. Staff has nearly 30 years of combined experience serving SRPMIC.



SRVR Presents at National Conference - CANAR New Mexico



In April, Salt River Vocational Rehabilitation served as a co-host of the Annual Mid-Year Conference for Consortia of

Administrators for Native American Rehabilitation in Albuquerque, NM. The conference was sponsored by all of the Tribal VR Programs in the Southwest Region. As a contributing sponsor, SRVR presented program and Community information to a gathering of over 800 individuals from Indian Communities throughout the

US. Salt River's own Paula Thomas gave the SRVR presentation that included program information, as well as information related to the growth and development of SRPMIC.

Located in

Human Resources

(Building B)

10,005 E. Osborn Rd

Scottsdale, AZ 85256

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Melanie Murray, Program Manager
Paula Thomas, VR Counselor
Jennifer Curtis, VR Counselor
Carmella Ramos, VR Technician

October is

National Disability

Employment Awareness Month

Join us in the CAFÉ

October 15, 2014

VISIT US FOR:

10% OFF

At The ROUND HOUSE CAFÉ

S.R.V.R. 3 Year Statistics

Eligible Consumers	122
Consumers with Active Employment	8
Successfully Employed 90 days Plus	30
Consumers Participated in Training	32
Consumers Participated in Work Experience within Community	9
Consumers Participated in Goodwill	4

2014

Evaluation Results

In June of 2014, Mr. Jim Warne of Warrior Society Development, an independent external evaluator, came to Salt River and did a thorough evaluation of the Salt River Vocational Rehabilitation Program. The three day evaluation, that resulted in a 38 page report, was overwhelmingly positive. SRVR has met and exceeded all expectations and requirements of the grant, and has proven itself to be a successful American Indian Vocational Rehabilitation Program. Program operations, as well as finances were found to be exceptional. From the evaluation, "It is the opinion of this evaluator that the SRVR is operating and addressing guidelines and regulations of the Rehabilitation Act."

S.R.V.R. Success Story...

"I was at the bottom and couldn't get any lower. Looking for a job but not very confident enough to ask or seek help until I heard about SRVR. But still it took a while because I didn't know if it was for me if wasn't for encouragement from other people I wouldn't have come in. I had goals but was unsure of which one to follow through with, or even where to start."

"After I attended orientation about two weeks later I was assigned a counselor. After meeting with a counselor we laid my goal out on the table and I was able to narrow it down a bit. Even though I picked cooking as a career tried to pursue but was set back in between. I found a job in landscaping which changed my career

goal and caught a new interest for me. I

attended the Desert botanical garden landscaping school in which I learned to speak to groups and give my input. It was new to me but after 16 weeks I obtained a certification in Landscaping."

"I am now looking to further my education and experience in landscaping by getting a certification in irrigation systems. From there we'll see where it takes me."

-Ronald Correa Jr.

Ronald is employed with Steve's Landscaping.



S.R.V.R. Success Story...

"The Vocational Rehabilitation Program has been exceptionally helpful for me in my job-finding endeavor. Since I've started with VR, they've assisted me in various ways."

"I've had more than a few barriers in my path to keep me from living the life that I wanted to live. Gaining employment was definitely a key part of getting on my feet and living a productive life."

"VR did an exceptional job in providing aide to , and for the areas of my life that required assistance and maintenance. They worked very

hard to provide a customized plan that fit my needs. We all worked together, and our sole purpose was for me to gain employment that was the best fit for me and where I was useful."

"I would recommend this program for anyone that meets the criteria and is in need of a little extra help in preparation and assistance with gaining full-time employment."

-Kaelon Alvarado

Kaelon has completed a temporary employment assignment with the SRPMIC IT Department.



S.R.V.R. Orientation Dates

*Every 2nd Tuesday of the Month
Located at Human Resources -Bldg. B

10:00am-11:00am

October 14, 2014

November 18, 2014

December 09, 2014

REMANDER

1. Have a documented disability that creates an impediment to employment*
2. Enrolled member of federally recognized tribe*
3. Live within SRPMIC boundaries*
4. Be available and able to work
5. Can benefit from VR services in terms of employment outcome

*Requires documentation